



# MEMBERSHIP BENEFITS

– for members of  
the Norwegian Union of General Workers  
(Norsk Arbeidsmandsforbund)

## The policy that gives you better security

Our group insurance policy is one of the benefits you gain as a member of the Norwegian Union of General Workers.

The policy gives you better economic security. It is in addition to any schemes you are signed up to through your work and collective agreements.

Group insurance  
= Disability insurance  
+ Life insurance



Because there are many of us, we obtain better agreements than you would do as an individual. Close to 4,000 of our members already have this insurance policy.

The cost is **NOK 483** per month in 2024.

**As a new member, you have an opportunity to join the policy without needing to supply a personal statement of health.**

In order to join the policy, you must be fully fit for work.

If you have previously turned down this policy, you can still join now, but you must supply a personal statement of health.

## The group insurance policy for the Norwegian Union of General Workers consists of two parts:

### 1. Disability insurance

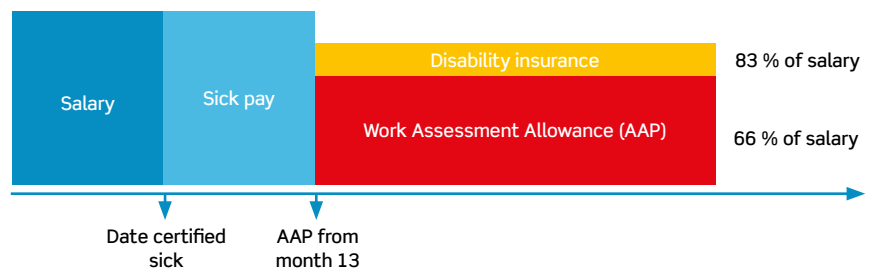
The policy entitles you to compensation if you become unfit for work by at least 50 %. Disability insurance is disbursed from the date on which you switch from sick pay to a Work Assessment Allowance from NAV – which is no earlier than the thirteenth month in which you are certified as sick. The disbursement from the disability policy improves your finances. It is tax-free.

The insurance sum is 4 G (NOK 474 480\*) and is reduced by 5 % (NOK 23 724) for each year between the ages of 44 and 60.

In the event of sick leave beyond 12 months, 1% of the insurance sum will be paid out every month until the issue is fully resolved.

Monthly payments in advance will be made no sooner than the month after the date that Fremtind Forsikring AS receives necessary documentation demonstrating that the terms for payouts have been met. Where permanent disability is declared, the remaining amount is paid as a one-off sum. If you are declared fit, the remaining amount becomes the new insurance sum.

#### Example of disbursement:



In order to be entitled to disbursements from the policy, the first certified sick day must start before you turn 60.

#### What you need to know:

Payment starts after you have been certified sick by at least 50 % for a consecutive period of 12 months and Fremtind Forsikring AS has received the documentation required in order to process the claim.

**If you become unfit for work within two years of signing up for the policy due to an illness/problem that you had at the time of signing up and which you are presumed to have known of, you cannot claim for compensation.**

#### Payment relief

Anyone receiving disbursements from the disability policy (monthly or one-off payments) does not have to pay for life assurance coverage.

### 2. Life insurance coverage

The policy is disbursed to your dependents if you die. The insurance sum is 4 G (NOK 474 480\*) and is reduced by 5 percent (NOK 23 724) for each year between the ages of 51 and 60. The policy ceases at the end of the calendar year in which you turn 67.

#### What you need to know:

If you are covered by the policy and become unfit for work, you will still be covered by life assurance.

This brochure does not reproduce the terms and conditions of the policy in full. The validity of the policy is contingent on the insurance premiums and membership fees having been paid. Full terms and conditions are available at [www.arbeidsmandsforbundet.no](http://www.arbeidsmandsforbundet.no)

#### Insurance sum for people at certain selected ages:

Age	Payment per month after 12 months*	Total insurance sum*
up to age 43	NOK 4 745	NOK 474 480
45	NOK 4 270	NOK 427 032
48	NOK 3 559	NOK 355 860
53	NOK 2 372	NOK 237 240
58	NOK 1 186	NOK 118 620
60	NOK 0	NOK 0

\* The amount is adjusted annually on January 1st in line with the Norwegian National Insurance Scheme base amount (G). For 2024, G = NOK 118 620.

#### Insurance sum for people at certain selected ages:

Age	Total insurance sum*
up to age 50	NOK 474 480
52	NOK 427 032
54	NOK 379 584
56	NOK 332 136
58	NOK 284 688
60 – 67	NOK 237 240
67	no longer in force

\* The amount is adjusted annually on January 1st in line with the Norwegian National Insurance Scheme base amount (G). For 2024, G = NOK 118 620.

The policy is supplied by Fremtind Forsikring AS.

Norwegian Union of General Workers

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