

**NAF**

**Svarsending 171116/30**

**0090 OSLO**



## Collective agreements – an essential benefit

A collective agreement is a joint agreement between employees and employers regulating pay and terms of employment. NAF's primary aim is to organise employees and to establish collective agreements, to make your working life safer and more secure.

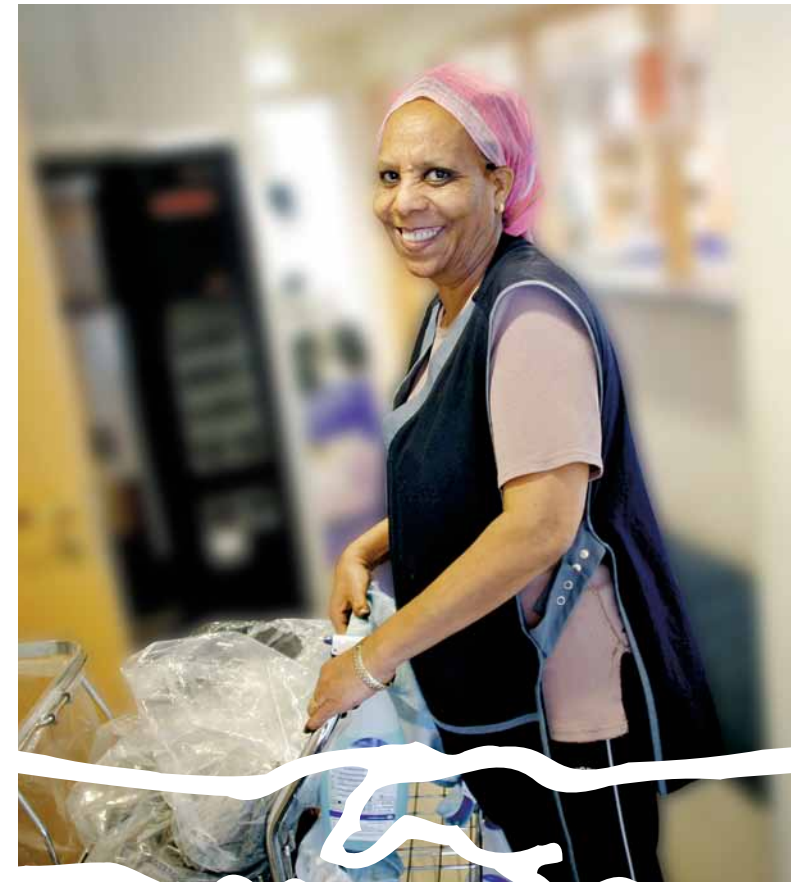
We are stronger when we stand together. This is by far the most important benefit of membership of NAF.

The Norwegian Union of General Workers (NAF) was founded in 1895 by construction workers. Membership of the union now stands at some 33,000 members in areas such as private-sector cleaning companies; security, plant and machinery; road surfacing and maintenance; the Norwegian Public Roads Administration; the Norwegian Coastal Administration and the Norwegian Water Resources and Energy Directorate; mining; caretaking; rehabilitation; specialist cleaning and maintenance; parking companies; fitness centres; tunnel, toll road and bridge operators; privately-owned and operated skiing resorts and leisure and amusement facilities; as well as in other groups not covered by other trade and industrial unions.

NAF is affiliated to the Norwegian Confederation of Trade Unions (LO).

## Contact information

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www.arbeidsmandsforbundet.no



Engelsk

# Join us!

[www.arbeidsmandsforbundet.no](http://www.arbeidsmandsforbundet.no)





## As a member of the Norwegian Union of General Workers (NAF) you never have to stand alone

### Membership gives you:

- Help and support from elected shop stewards and personnel with expertise on the laws and agreements that apply to employment relationships in Norway.
- Help in the event of restructurings, layoffs and dismissals.
- Influence at your workplace.
- Support in the event of strikes and lockouts.
- Access to courses and scholarship schemes.
- Insurance cover through the LOfavør scheme. Group insurance is optional.
- Legal insurance through the HELP scheme, giving you access to legal advice from lawyers on private law matters in Norway and Sweden.
- Other favourable insurance and membership benefits through the LOfavør scheme.
- A tax allowance for your trade union membership dues.
- 10 issues a year of the membership magazine Arbeidsmanden.

The membership fee is 1.6% of gross pay, sick pay and holiday pay. (Or 1.82% excluding holiday pay.)

## You need never stand alone

The shop stewards at your local chapter will negotiate pay and working conditions on behalf of you and your colleagues. They will handle any problems that arise at your workplace. Standing together makes us stronger.

Even if there is no collective agreement at your workplace you are still eligible for membership of NAF. As a member, you will still enjoy rights and benefits. You will never have to stand alone and there will always be an organisation there to support you in the form of the shop stewards in your local chapter as well as your local branch office.

If you are the victim of an unfair dismissal, suffer an injury at work or get into a dispute with your employer, you may be entitled to legal assistance from NAF, subject to an evaluation of the circumstances in your particular case.

**NAF also lobbies the Norwegian authorities to secure decent pay and conditions of employment in our industries.**



## Membership application form

First name: .....

Surname: .....

Date of birth: .....

Adress: .....

Postcode/place: .....

E-Mail adress: .....

Telephone number: .....

- Membership:  Ordinary  
 School pupil  
 Student  
 Apprentice

Occupation/position: .....

Employer: .....

Workplace: .....

Membership of other LO trade unions (state names): .....

I wish to be contacted by telephone by my local branch

Alternatively, join NAF by going to [www.arbeidsmandsforbundet.no](http://www.arbeidsmandsforbundet.no)

Cut out the letter and post it to us. Postage has been prepaid



Union for General Workers

